



Corporate social responsibility policy





Policy statement

At Optum Global Solutions (India) Private Limited (hereinafter referred to as "OGSIPL / Company"), social responsibility leverages the extraordinary abilities of our people, ideas and resources to help the communities where we live and work. We are committed to building healthier and better communities, and aligning our resources against this mission so that our community giving can be most effective.

In line with the provisions of Section 135 of the Companies Act 2013 ("Act"), the Company envisages to spend, on an annual basis, two percent of the average net profits made during the three immediately preceding financial years, towards Corporate Social Responsibility ("CSR") initiatives.

Policy details

In order to attain the aforesaid objective, this CSR policy of the Company ("CSR Policy") lays down the guiding principles in undertaking various programs and projects by or on behalf of the Company relating to CSR within the meaning of section 135 of the Companies Act, 2013 (Schedule VII) and the CSR Policy Rules 2014 ("CSR Rules"). It establishes the scope, CSR goals of the Company and the funding approval process.

CSR committee

The CSR programs/projects of the Company shall be undertaken under the supervision of the CSR committee of the board.

The charter of the CSR committee shall be approved by the board. Further, subject to the requirements of the act, the board may increase or decrease the size of the CSR committee by passing a resolution.

Roles & responsibilities of CSR committee:

- Decisions by the CSR committee
- The CSR committee shall at all times act in a manner that is consistent with the provisions contained in this CSR policy, the act and CSR rules.
- The CSR committee shall endeavor to arrive at all decisions by a consensus of all members. However, in the event the CSR committee is unable to arrive at such a consensus, the chairman of the committee may make the final decision.
- The CSR committee shall recommend to the board of directors, the CSR projects or the programs which the company plans to fund/undertake, specifying the modalities of execution of such projects or programs and implementation schedules for the same and also the monitoring process of such projects.
- All decisions of the committee shall be ratified by the board.

CSR budget

The CSR committee shall recommend the annual budgeted expenditure project wise to the board for its consideration and approval. Any income arising out of CSR projects or programs approved by the board shall not form part of the business profit of the Company and shall only be allocated to future CSR projects or programs. The Company's CSR programs will be identified and implemented according to the board's approved CSR policy.

The company will support projects/programs in the areas outlined below:

Education:

Promotion of education by providing support to schools/ learning centers for underprivileged sections of the society through capacity building (e.g. salaries for teachers, transport etc.), infrastructure support (e.g. teaching aids, electricity, water) and basic needs (e.g. stationary, meals, uniforms etc.)

Healthcare:

Providing healthcare support to the people from underprivileged sections of society with a focus on women and children by increasing access to primary healthcare facilities, conducting preventive healthcare programs and medical support towards general illnesses.

Disaster relief:

To provide relief and rehabilitation support to communities and individuals affected by natural calamities/ disasters.

The Company may update the above list as per section 135 and schedule VII of the act as amended from time to time

Pursuant to the provisions of Section 135 of the Companies Act, 2013, the Company will allocate 2% of its average net profit before tax of three immediately preceding financial years for CSR activities. The total estimated fund earmarked for CSR activities for the financial year 2019-20, amounts to INR 27,613,442 /- .



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